HSCP GOVERNANCE ARRANGEMENTS

East Dunbartonshire Health & Social Care Partnership

HPSC partnership and stakeholder representation

Community Planning Partnership

HSCP Board

Performance, Audit & Risk Committee

- Integration Scheme
- Issuing of Directions
- Corporate Risk
- Public Protection

- East Dunbaronshire Council
- NHIS GERC

Chief Officer and Senior Management Team

Clinical & Care Governance

Purpose

To ensure that HSCP Board accountability for the quality of health and social care is monitored and assured

Mechanisms

- Clinical & Care Govemance group
  - RISK
  - Complaints
  - Inspections
  - Audits
  - Self-evaluation
  - Quality management
  - Health & Safety
  - Whistleblowing
- Annual Report and updates to HSCP Board

Workforce & OD

Purpose

To ensure structural, cultural and workforce performance leves and competency to deliver the Strategic Plan.

Mechanisms

- HSCP Joint Staff Forum;
- OD and Workforce Plan
- Council and NHGGC workforce and OD planning arrangements, as employers
- Engagement
- HSCP Social Work Training Group
- Annual Report and updates to HSCP Board

Financial Governance

Purpose

To ensure the HSCP Board can plan and set balanced budgets to deliver the Strategic Plan, and to monitor and challenge financial performance.

Mechanisms

- Financial Plan and Monitoring Reports to HSCP Board
- Medium term financial plan 2021-26
- Additional scrutiny by the Performance Audit and Risk Committee
- Finance & Planning Group
- Service budget meetings
- Information governance

Strategic Planning & Improvement

Purpose

To ensure the HSCP Board prepares a Strategic Plan for the delivery of integrated functions and outcomes and ensures its effective implementation

Mechanisms

- Strategic Plan
- HSCP Annual Delivery Plan
- Strategic Planning Group
- Locality Planning Groups (& Locality Plans)
- Public Service User and Carer Group and involvement arrangements
- Service Planning Groups (& Service Improvement Plans);
- Annual and quarterty performance redorts to HSCP Board

Operational Performance Management

Purpose

To ensure the HSCP Board and constituent bodies have oversight of operational performance in line with Directions and national and local targets

Mechanisms

- SMT is main forim for operational performance manacement
- Service and Team level monitoring and escalation
- Individual staff appraisal
- Annual and quarterly performance reports to HSCP Board
- Annual and quarterly performance reports to Council
- Monthly performance reports to NHSGGC
- Annual performance reports to Scottish Government
- Business continuity
- Emergency planning

Notes:

This framework includes all delegated hosted services
Some governance arrangements have been amended during covid-19 civil contingency arrangements